

## Evaluation Committee and Process 2025-26

**Chair:** Dale Hanover

**Members:** Tony Guerrero, Mark Dexter, Sergio Cortez, Connor Nesslerer, Chris Platis

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### Pre-Season Evaluation Tournament

- Suggested Tournaments:
    - Spook Fest
    - Poway Challenges
    - RB Takedown Tournament
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### Ranking Levels

- **JV**
  - **Varsity + CIF**
  - **Elite** (Masters & State Level)
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### Formal Evaluation Tournaments (During the Season)

- **Tournaments:**
  - LCC Varsity
  - LCC Frosh
- **Evaluators:**
  - 1 (preferably 2) paid evaluators per day at LCC Varsity
  - 1 (preferably 2) paid evaluators for LCC Frosh
- **Feedback:**
  - Officials who request feedback, but not schedule for one of the evaluation tournaments may request an evaluation when working at a dual/tournament with an evaluator.
  - Evaluations should be retained by the official.
  - Evaluations should be sent via text/email to the VP, and Assigner.
  - Emphasis should be placed on semi-finals, medal matches, and finals matches.

- For elite officials, evaluations should also include feedback on outside officiating.
  - Use MatBoss and/or video for feedback when feasible.
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### **Purpose of Evaluations**

- Evaluations should focus on how an official can improve as well as what they are doing well, with a balanced approach to both positive and constructive feedback.
  - Evaluations should **not** include numeric scoring. Instead, the goal is to provide actionable feedback for improvement.
  - A variety of evaluations from different evaluators is encouraged to ensure a well-rounded view of each official's performance.
  - The VP and Assigner should review evaluations for consistency.
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### **Evaluator Education and Process Refinement**

- The Committee Chair will host an evaluators training meeting for those selected and who wish to participate.
  - The Committee Chair, VP, and Assigner should collaborate to educate evaluators on the evaluation process and continuously refine it throughout the season.
  - The Committee Chair will share, discuss, and refine the evaluation rubric with all committee members and SDCWOA officials.
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### **Recommendations and Final Decision**

- The Evaluation Committee Chair will make recommendations to the VP and Assignment Secretary regarding the evaluation process.
- The final decisions on state officials is the responsibility of the SDCWOA Board and assignments are at the sole discretion of the assigner.
- The Assigner should make every effort to place officials with evaluators at the appropriate level, as scheduling permits.