

# SDCWOA

## 2019-20 Board Meeting – August 13, 2019



**Meeting Call to Order:** 6:00pm

**Attendees:** Tony G., Steve F., Jim D., Duayne G., Sergio C., Jesse M., Chris P. (*arrived late*)  
 (*Carl C. attended as well*)

**Agenda Items:**

- 1) **Contract HSSOC - duals**
- 2) **Contract SD Coaches Association – tournaments**
- 3) **CIF Meeting**
- 4) **Website**
- 5) **Mailing Lists / Communication** (non-active / recruiting)
- 6) **Season Meeting Schedule**
- 7) **Board Structure**
- 8) **Post Season Eligibility / Applications / Selection Process**
- 9) **Mentoring / Evaluation process**

**1) Contracts HSSOC (duals/league):**

- Tony Guerrero. has discussed with HSSOC for new three year with following adjustments:

	2019-2020	2020-2021	2021-2022
Varsity	\$72 <i>No Change</i>	\$73	\$74
Non Varsity	\$58 <i>No Change</i>	\$59	\$60
Double Header	\$130	\$132	\$134

+ \$5.00 per exhibition match over 14 matches per dual

**2) Contracts Coaches Association (tournaments):**

- Duayne Guile. has discussed with Ron Rogers for new three year with following adjustments:

	2019-2020	2020-2021	2021-2022
Varsity	\$26 hour	\$27 hour	\$27 hour
Non Varsity	\$22 hour	\$22 hour	\$22 hour
Dual Tourn - V	\$38 per	\$38 per	\$38 per
Dual Tourn - NV	\$33 per	\$33 per	\$33 per

Change - Overtime (1.5 rate) will start at 8 hours instead of 9.

Ron Rogers wants to include points regarding Girls Dual rates (reduced fee) – per board this is not part of this contact and would need to be part of HSSOC discussion/contract. **As such no language can be included in this contract regarding Girls’ dual meet rates.**

***Jim Davis to attempt to get current coaches’ roster and contact information from Ron Rogers.***

### 3) CIF Meeting - August 2019:

- Duayne Guile attended the meeting. Key discussion points were:
  - a. CIF taking ejections seriously and
  - b. Officials need to submit proper form/information for ejections

#### **SDCWOA Follow-up**

- *Locate and review our Ejection Form and Process guidelines*
- *Confirm Form & Procedures are posted for all members to access*
- *Schedule a Review Form & Procedures at an early meeting*

### 4) Website:

- Sergio Cortez is working with SoCal Wrestling Officials for a free website landing page
- Initial page will include basic information including:
  - a. Interested in "Officiating Wrestling" intro with how to contact
  - b. Board list and contact information
  - c. Meeting Schedule
  - d. Training Tournaments schedule
  - e. Sign up for SDCWOA mailing list
  - f. Links to Arbiter Central Hub for Member, Social Media (FB, etc.), Resources
- Sergio to get set-up and will distribute link to all board members to review and comment.
- Following Board approval Steve Faust will update domain name record to point to the new site

### 5) Mailing Lists / Communications

- Board is concerned that we do not have good/consistent means to capture and communicate to perspective officials. Such as former/inactive members/interested prospect mailing list (separate from Arbiter Member emails).
- **Previous Website Mailing List** – Jim Davis to connect with Dale Hanover and Duayne Guile to locate the former list. Once captured we will look into how SDCWOA can either incorporate into our gmail account address book or via a web based directory in conjunction with our website to distribute communications to non-members/prospects/"friends of SDCWOA" as may be appropriate.
- **SOCIAL MEDIA** - SDCWOA should explore how to make use of social media to assist with communication to members and recruiting new officials. May need to get a volunteer/appoint someone to direct this activity. Board should establish some general guidelines for how we use – e.g., Head Ref at tournament always takes a group photo and a few action pics to be posted to FB/social media outlets, schedule updates, etc.

### 6) Meeting Schedule:

- 8 General Meetings as previously distributed (9/17, 9/24, 10/8, 10/22, 11/12, 12/3, 1/7, 2/4)
- State Rules Oct 5<sup>th</sup> at Mt Miguel
- Pre Season Training Tournaments TBD once schedule received from SDIKWA (Arron Root)
- Coaches Social to be scheduled late October (Dale Hanover working on date)

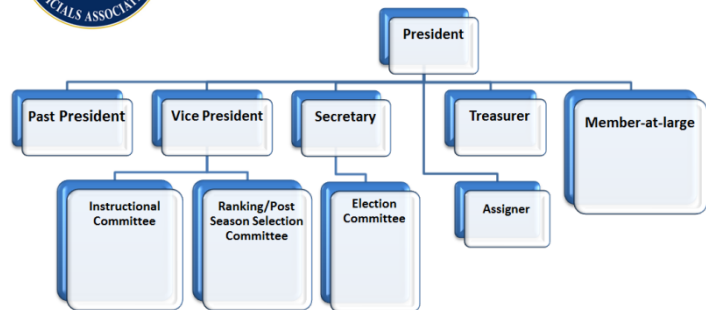
## 7) Board Structure:

- Steve Faust presented draft SDCWOA Organizational Structure Chart to be ratified for inclusion in our formal board documents.

- Further discussion Board direction regarding Ranking/Post Season selection Committee and Election Committee. It was agreed that these committees should include Members beyond the Board, and their focus should be on creating, documenting, administering the relative processes.



SDCWOA Organizational Structure



## 8) Post Season Eligibility / Applications / Selection Process:

- **CIF** – Mark Dexter will continue to make CIF assignments with input from the Board as may be appropriate.
- **Masters** – keep the Masters Applications process as established last year to be considered. Board or Post Season Committee to refine the application requirements/guidelines for consideration. Board will approve final assignments with input from Mark Dexter and/or Post Season Committee as appropriate.
- **State** – keep the Application process as established. Board to refine the application requirements / guidelines for consideration
- SDCWOA should work to clarify and document the criteria and provide guidelines for consideration (who should submit applications). These should be provided/available to all members and reviewed regularly in order to update/refine as appropriate.

What makes Member eligible for CIF, Masters and State consideration and what type of “resume” / experience should a Member have to submit a Masters or State application for consideration.

## 9) Mentoring / Evaluation process:

- Need to work on a process to pair our new(er) officials with experienced ones to mentor them on their officiating and further refine their skills to prepare them for their next level (JV, Light Var, Var, CIF, Masters, State)
- Carl Clifford is to follow-up with Dale Hanover regarding a training outline/syllabus for doing training education with our “rookie/newer officials” during their breakout sessions. Sergio Cortez said he would help to facilitate this.
- John Hernandez has been in contact with Jim Davis and has offered (at no cost) to help with development and evaluation process for our new(er) officials. The Board should discuss this further and determine how to best use John as a resource if appropriate given SDCWOA’s training path/curriculum.

**Next Board Meeting:** September 17, 2019 at 530pm prior to the General Meeting

**Meeting Adjourn:** 8:15pm